

**BOARD OF EDUCATION
WEST ESSEX REGIONAL SCHOOL DISTRICT
REGULAR MONTHLY MEETING
March 1, 2021
Board Secretary's Memorandum**

In accordance with the New Jersey Department of Community Affairs Local Operational Guidance – Covid-19: Guidance for Remote Public Meetings in New Jersey.

EXECUTIVE SESSION: (if necessary)

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits boards of education to meet in closed session to discuss certain matters;

NOW, THEREFORE, BE IT RESOLVED, that the West Essex Regional Board of Education adjourns to Executive Session to discuss Personnel, Student, Negotiations and/or Litigation matters; and

BE IT FURTHER RESOLVED, that public release of these discussions will occur when the need for confidentiality no longer exists.

OPEN MEETING:

The Board will reconvene from Executive Session and Ms. Maryadele Wojtowicz, President, will preside and voice the call to order at 7:30 p.m.

Pledge of Allegiance

ROLL CALL:

Ms. C. Egan
Ms. A. Fahey
Ms. J. Marcus
Mr. F. Perrotti
Mr. A. Rubinich
Ms. D. Sacco-Calderone – Vice-President
Ms. J. Skelton
Mr. R. Stampone
Ms. M. Wojtowicz - President

Administration:

Mr. Damion Macioci, Superintendent of Schools
Ms. Melissa Kida, Board Secretary/Business Administrator

PUBLIC NOTICE OF MEETING:

Notice of the March 1, 2021 meeting of the Board of Education was e-mailed to the Clerks of the Boroughs of Essex Fells, North Caldwell and Roseland and to the Township of Fairfield, and to the editor of The Progress on January 7, 2021 and The Star Ledger on the same day.

West Essex Regional Board of Education
AGENDA – March 1, 2021

BOARD PRESIDENT’S REPORT:

SUPERINTENDENT’S REPORT:

- Update on District Goals - Superintendent/Director of Curriculum
- Principal’s Reports
- Curriculum Presentation given by **Greg Aschoff**, Supervisor of Mathematics and Business

COMMENTS FROM BOARD MEMBERS:

BOARD COMMITTEE REPORTS/COMMENTS:

PUBLIC COMMENTS:

Ms. Wojtowicz will open the floor to the public for comments on agenda items.

(In accordance with Bylaw #0167, a copy of which is available on the District’s website, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three (3) minutes in duration. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the West Essex School District.)

West Essex Regional Board of Education
FINANCE– March 1, 2021

The following finance motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1- 5, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve the bills and claims **check number 045881 through check number 045976 and check number 045978 through check number 045998 and check number 510634 through check number 510637 and check number 900037. Payroll check number 500962 through check number 500963. Void check numbers 045502, 045561, 045621, and 045977. Totaling: \$1,957,798.36**
Enclosures 1F – 5F
2. To approve the **Student Activity Check Register** from February 6, 2021 through February 26, 2021, **check number 12114 through check number 12139. Totaling: \$8,984.63**
Enclosures 6F – 7F
3. To approve the Regular Meeting Minutes of **February 8, 2021.**
Enclosures 8F – 13F
4. To approve the proposal from **DiCara Rubino Architects** for professional services pertaining to the **Procurement Specifications of Classroom Unit Ventilators** at a cost of \$10,500.00, plus reimbursable expenses.
5. To authorize the Board Secretary to advertise for the **Electrical Service Upgrade at West Essex Middle School** Project as per specifications and bid documents prepared by **DiCara Rubino Architects.**

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

West Essex Regional Board of Education
PERSONNEL – March 1, 2021

The following personnel motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1- 14, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve the appointment of **Amanda Massaker** as a School Psychologist and Psychological Evaluator in the West Essex Regional School District to provide Child Study Team evaluations, for the 2020/2021 school year, at the rate of \$319.80 per diem, with the days to be assigned at the discretion of the Superintendent of Schools.
2. To approve **Amanda Massaker** to work in the summer to provide Child Study Team evaluations, between July 1, 2021 and August 31, 2021, as needed, at the rate of \$319.80 per diem, with the days to be assigned at the discretion of the Superintendent of Schools.
3. To approve a maternity/disability leave of absence for **Kimberly Greulich**, Guidance Counselor assigned to West Essex Regional High School, beginning **September 1, 2021** through **November 24, 2021**, with a return date of **November 29, 2021**.
4. To approve a maternity/disability leave of absence for **Bettina Plesnitzer**, Health/Physical Education teacher assigned to West Essex Regional High School, beginning on or about **April 19, 2021** through **November 30, 2021**, with a return date of **December 1, 2021**.
5. To approve the *extension* of a family leave of absence for **Olivia Macaluso**, English teacher assigned to West Essex Regional High School, from **March 1, 2021** through **June 30, 2021**, with a return date of **September 1, 2021**.
6. To approve the following **6th period assignments** effective February 1, 2021 through June 30, 2021, at the stipend amount of \$4,500:

SUBJECT	TEACHER
English III CPA	Chris Hermosilla
English III CPA	Aaron Myerson
English IV Class and Lit H S2	Bryan McNaught
English IV True Crime CPA S2	Alicia Perez
Public Speaking CPA S2	Tom Collins

7. To approve the *extension* of a maternity/disability leave of absence for **Taylor Lang**, School Social Worker assigned to West Essex Regional High School, from **March 22, 2021** through **April 30, 2021**, with a return date of **May 3, 2021**.
8. To approve the *extension* of a maternity/disability leave of absence for **Crystal Zagleski**, Mathematics teacher assigned to West Essex Regional High School, from **June 1, 2021** through **June 30, 2021**, with a return date of **September 1, 2021**.

West Essex Regional Board of Education
PERSONNEL – March 1, 2021

9. To approve the following additional individual to work throughout the 2020/2021 athletic seasons, at the rates listed in Schedule E – Sports Non-Coaching Positions:

Carissa Franz

10. To *amend* **Personnel Motion #6** previously approved at the **December 7, 2020** Board meeting, approving **2020/2021 NJSIAA Season 3** sports, to read:

<u>SPORT</u>	<u>CANDIDATE</u>	<u>POSITION</u>	<u>STEP</u>	<u>STIPEND</u>
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Girls' Volleyball

Kira Wildes	Assistant	5	\$7,469	<i>(Pro-rated up to, on or about March 19th)</i>
Bryan McNaught	Assistant	5	7,469	

11. To approve virtual contact, practice start and season end dates for each **Season 4** sport as per updated NJSIAA guidelines:

SPORT	VIRTUAL CONTACT DATE	PRACTICE START DATE	SEASON END DATE
Boys Tennis	3/01/21	3/26/21	6/20/21
Golf	3/01/21	4/01/21	6/30/21
All other spring sports*	3/01/21	4/01/21	6/20/21

**Early start for baseball/softball pitchers and catchers is Friday, March 26, 2021*

12. To approve the following **2020/2021 NJSIAA Season 4*** Coaching appointments:

<u>SPORT</u>	<u>CANDIDATE</u>	<u>POSITION</u>	<u>STEP</u>	<u>STIPEND</u>
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Baseball

Eric Johnson	Head Coach	5	\$10,652
Chris Checchetto	Assistant	5	7,469
Tom Jones	Assistant	5	7,469
Ryan Logan	Assistant	5	7,469
Gary Colucci	Volunteer		
John Sorrentino	Volunteer		

7/8 Baseball

Tim Walsh	7/8 th Grade	5	\$6,137
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Softball

Andrea Llauget	Head Coach	5	\$10,652
Jason Ahmed	Assistant	5	7,469
Brianna LaFiura	Assistant	2	6,152

7/8 Softball

Louis Ferrara	7/8 th Grade	5	\$6,137
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***[NOTE:** If the Board or the State suspends, restricts, or prohibits the 2020/2021 NJSIAA Season 4, these appointments shall be rescinded and the advisors shall be paid a prorated amount of their stipend, if any, for services actually rendered.]

West Essex Regional Board of Education
PERSONNEL – March 1, 2021

12. (continued)
To approve the following 2020/2021 NJSIAA Season 4* Coaching appointments:

<u>SPORT</u>	<u>CANDIDATE</u>	<u>POSITION</u>	<u>STEP</u>	<u>STIPEND</u>
<u>Boys Lacrosse</u>				
	Justin Schwindel	Head Coach	5	\$10,652
	Angelo Cilenti	Assistant	5	7,469
	Tim Martin	Assistant	5	7,469
	James Quinless	Assistant	5	7,469
<u>Girls Lacrosse</u>				
	Bettina Plesnitzer	Head Coach	5	\$10,652
	Jarrod Cappello	Assistant	5	7,469
	Gianna D'Urso	Assistant	5	7,469
	Samantha Minnella	Assistant	5	7,469
	Jill Cosse	Volunteer		
	Carissa Franzl	Volunteer		
<u>Golf</u>				
	John Regan	Head Coach	5	\$6,824
	Dean Ratajczak	Assistant	4	4,706
	David Semaya	Volunteer		
<u>Boys Tennis</u>				
	Jeffrey Martin	Head Coach	2	\$6,224
	Toni-Anne Cavallo	Assistant	5	4,914
	David Semaya	Volunteer		
<u>Boys Volleyball</u>				
	Bryan McNaught	Head Coach	5	\$10,652
	Greg Ruggiero	Assistant	5	7,469
<u>Boys Track</u>				
	Anthony Lambo	Head Coach	5	\$10,652
	Ronald Rowe	Assistant	5	7,469
	Mike Markey	Assistant	5	7,469
<u>Girls' Track</u>				
	Amber Tobia	Head Coach	1	\$8,881
	Francesca Petracco	Assistant	3	6,542
				<i>(Pro-rated pending receipt of mandatory paperwork)</i>
	Shannon Kelly	Assistant	5	7,469
	Lanaya Torres	Volunteer		

*[NOTE: If the Board or the State suspends, restricts, or prohibits the 2020/2021 NJSIAA Season 4, these appointments shall be rescinded and the advisors shall be paid a prorated amount of their stipend, if any, for services actually rendered.]

West Essex Regional Board of Education
PERSONNEL – March 1, 2021

12. (continued)
To approve the following **2020/2021 NJSIAA Season 4*** Coaching appointments:

<u>SPORT</u>	<u>CANDIDATE</u>	<u>POSITION</u>	<u>STEP</u>	<u>STIPEND</u>
<u>B/G Track</u>				
	Nicolette Culkin	Assistant Coach	1	\$5,759
	Brett Florance	Assistant	3	6,542
<u>7/8th Grade Track</u>				
	Danielle Purciello	7/8 th Grade	4	\$5,859
	Gabrielle Maffei	7/8 th Grade	1	5,391
<u>Strength Coach</u>				
	Chris Benacquista	Head Coach	5	\$6,824
	Dominick Linsalato	Assistant	5	4,914

*[**NOTE:** If the Board or the State suspends, restricts, or prohibits the 2020/2021 NJSIAA Season 4, these appointments shall be rescinded and the advisors shall be paid a prorated amount of their stipend, if any, for services actually rendered.]

13. To approve **Juliann Hoebee** to the position of Acting Supervisor of Health/Physical Education at a stipend amount of \$2,400 per month beginning **March 1, 2021** until the return of the Athletic Director, who is on a medical leave of absence.
14. To approve **Gary J. Farishian** to the position of Acting Athletic Director at the rate of \$450.00 per diem, beginning **March 1, 2021**, pending completion of mandatory paperwork, until the return of the Athletic Director, who is on a medical leave of absence.

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

West Essex Regional Board of Education
CURRICULUM/SPECIAL EDUCATION – March 1, 2021

The following curriculum/special education motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 3, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve the following requests for Professional Development:

Employee Name	Conference/Workshop	Location	Date(s)	Expenses
Bauer, Gabriella	Preparing Families to Support Youth on the Autism Spectrum as they Transition to Adulthood	On-line	Friday 04/16/21	Conference Fee: No Cost
Bauer, Gabriella	Beyond Traditional Job Development	On-line	Friday 05/14/21	Conference Fee: No Cost

2. To approve AP Test Prep sessions for the following courses, for the 2020/2021 school year, at the rate of \$49 per hour, not to exceed six (6) hours:

American Government	Computer Science A	French	Physics I
Art History	Computer Science Principles	Human Geography	Physics II
Biology	Drawing	Italian	Seminar
Calculus AB	English Language & Composition	Latin	Spanish
Calculus BC	English Literature	Macroeconomics	Statistics
Chemistry	Environmental Science	Microeconomics	US History II
Chinese	European History	Music Theory	

3. To approve *White Glove Community Care, Inc.* as a provider of Registered Nursing Services for **Student ID# 52100013**, at a rate of \$60 per hour for registered nurses, not to exceed 8 hours per day, and \$48 per hour for licensed practical nurses, not to exceed 8 hours per day, from March 1, 2021 through June 30, 2021.

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

West Essex Regional Board of Education
MISCELLANEOUS – March 1, 2021

The following miscellaneous motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 8, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve the *revised* 2020/2021 transportation bus route, as appended.

Enclosure 1M

2. WHEREAS, the Board has determined that the following policies need to be adopted expeditiously in order to comply with state mandates; and

WHEREAS, Robert's Rules of Order permits the suspension of rules in order to allow for the acceptance of a resolution that permits adoption of a policy on first and second reading in one meeting for health and safety reasons; and

WHEREAS, the West Essex Regional Board of Education finds that it is in the best interest of the students attending both West Essex Regional Middle School and West Essex Regional High School for the Board to adopt the following policies with first and second readings in one meeting;

NOW, THEREFORE, BE IT RESOLVED, that the West Essex Regional Board of Education suspends Robert's Rules of Order in order to permit the first and second reading and the adoption of the following mandated policies in one meeting:

- #0145 - Board Member Resignation and Removal
- #2415 - Every Student Succeeds Act
- #2415.02 - Title I – Fiscal Responsibilities
- #2415.05 - Student Surveys, Analysis, and/or Evaluations
- #2415.20 - Every Student Succeeds Act Complaints (Policy & Reg.)
- #4125 - Employment of Support Staff Members
- #5330.01 - Administration of Medical Cannabis (Policy & Reg.)
- #6360 - Political Contributions
- #7425 - Lead Testing of Water in Schools
- #8330 - Student Records
- #9713 - Recruitment by Special Interest Groups

Enclosures 2M – 38M

3. To approve the First Reading of Policy #1643– Family Leave.

Enclosures 39M – 71M

4. To *abolish* Policy #2415.01 – Academic Standards, Academic Assessments, and Accountability.

[NOTE: The ESSA eliminated the accountability requirements outlined in this policy, making this policy obsolete.]

West Essex Regional Board of Education
MISCELLANEOUS – March 1, 2021

5. To *abolish* Policy #2415.03 – Highly Qualified Teachers.
[NOTE: The NCLB provisions included in this policy are no longer applicable, making this policy obsolete.]
6. To *abolish* Policy #3431.1 – Family Leave.
[NOTE: Policy #3431.1 has been consolidated in new Policy #1643-Family Leave, making this policy obsolete.]
7. To *abolish* Policy #4431.1 – Family Leave.
[NOTE: Policy #4431.1 has been consolidated in new Policy #1643-Family Leave, making this policy obsolete.]
8. To *abolish* Policy #7430 – School safety (Policy & Reg.).
[NOTE: Policy and Regulation #7430 are no longer required, as the legal requirements have been addressed in existing policies making them obsolete.]

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

The Board President will open the floor to the public for comments on non-agenda items.

Motion to adjourn by _____ Seconded by _____.

ADJOURN: There being no further business before this Board of Education, BE IT RESOLVED that this public meeting be adjourned...**

[NOTE: IF MOVING INTO EXECUTIVE SESSION, INCLUDE THIS: **...and that the Board enters into private session to discuss matters of personnel, negotiations and litigation with the possibility of reconvening to public session to conduct additional business. The matters discussed in executive session will be disclosed to the public when the need to maintain their confidentiality no longer exists.]